



*Well & Able Care*

EMPOWERING INDEPENDENCE



Well and Able Care

**Your Trusted Healthcare  
Recruitment Partner**

[www.wellandablecare.com](http://www.wellandablecare.com)



# Transform your staffing approach with us today!

A smarter, more cost-effective solution is just a click away.

**At Well and Able Care**, we are dedicated to providing innovative and bespoke recruitment solutions to healthcare organisations across the UK. Our mission is to ensure healthcare providers, such as NHS trusts, private healthcare facilities, primary care practices, care homes, and other institutions, are supported with the skilled professionals they need to deliver exceptional care.

Our staffing solutions are flexible, responsive, and tailored to meet the needs of care homes, hospitals, clinics, and other healthcare environments.

We provide staffing solutions for:

Care Homes.

NHS Trusts and  
Foundation  
Trusts.

Private  
Healthcare  
Organisations.

Primary Care  
Practices  
and Clinical  
Commissioning  
Groups (CCGs)

## We supply:

- Registered General Nurses (RGNs)
- Mental Health Nurses (RMNs)
- Care Assistants and Support Workers
- Locum Doctors
- Senior Carers and Care Home Managers



# Our Comprehensive Staffing Solutions

## Temporary Placements

Option 1 :  
**Traditional Staffing**

**Pay-as-You-Go:**

Pay an hourly rate for temporary staff, ideal for short-term or fluctuating staffing requirements.

Option 2 :  
**Retainer Staffing**

**Predictable Costs, Consistent Staffing:**

A fixed monthly fee per staff member simplifies budgeting and ensures a reliable workforce.

Staff Type	Monthly Flat Fee/Staff	Hourly Rate Range (including NI & Pensions)	Margin (Hourly Rate)
Healthcare Assistants	£150	You chose your rate	£1.50
Nurses	£200	You chose your rate	£2.50
Doctors (GPs)	£750	You chose your rate	£5.00

**TRY our cost savings calculator**

to see how our solution compares to competitors.

<https://wellandablecare.com/staff-cost-savings-calculator/>





A photograph of three healthcare professionals, two women and one man, smiling and wearing blue scrubs. The woman on the left has dark skin and braided hair. The woman in the center has light skin and blonde hair. The woman on the right has light skin and red hair. They are all looking towards the camera.

## Permanent Placement: Building Your Dream Team

Building a stable and skilled workforce is crucial for long-term success. We recruit:

### **Nursing Staff:**

From Band 5 nurses to senior Band 8 nurses, including care home managers and specialist nurses for elderly and dementia care

### **Care Home Professionals:**

Including experienced care home managers, deputy managers, senior care assistants, and activity coordinators.

### **Allied Health Professionals:**

Permanent recruitment of AHPs across all disciplines, including those specialising in elderly care, rehabilitation, and community care services.



We offer two flexible permanent placement options that provide predictable costs and exceptional support:

Option 1 :  
**Traditional  
Placement**

- Simple, one-time fee of 15% of the first-year salary.
- Ideal for occasional hires.

Option 2 :  
**Retainer  
Placement**

- Predictable costs with dedicated support.
- Tiered pricing that scales with your growth.

Staff Member	1-5 Placements/ Year	6-10 Placements/Year	11-15 Placements/ Year
Healthcare Assistants	£500/month	£1,000/month	£1,500/month
Nurses	£750/month	£1,250/month	£2,000/month
Doctors (GPs)	£1,500/month	£1,850/month	£2,500/month

Customized packages available for 15+ placements/year.

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# Why Choose Us?

Our staffing solutions aren't just about filling vacancies. We're dedicated to delivering lasting value that drives measurable improvements in your healthcare facility. Here's how we stand apart from competitors:



## **Cost Efficiency:**

We offer competitive pricing models that scale with your needs, ensuring you pay only for what you need, without the hidden fees that others may charge.



## **Technology-Driven:**

Our platform uses AI-powered scheduling to ensure you have the right staff at the right time, reducing both staffing shortages and unnecessary overtime costs.



## **Flexibility:**

We provide both traditional and retainer-based models that adapt to your fluctuating needs. Our service is scalable, whether you're hiring for one role or expanding a whole team.



## **High-Quality Staffing:**

With rigorous vetting and a continuous quality assurance process, we ensure that every healthcare professional placed in your facility meets the highest standards.



## **Ongoing Training & Development:**

We invest in the growth of our staff with professional development programs that ensure they stay up-to-date with the latest healthcare trends, certifications, and technologies.



## **Scalable & Adaptive:**

Whether you need staff for one shift or an entire team for long-term support, our solutions scale with your needs.



# Our Recruitment Process: End-to-End Service

Our recruitment process ensures that we match the right candidates with the right roles, providing care homes, hospitals, and other healthcare providers with the staff they need to deliver excellent care.

## 1. **Needs Assessment**

We begin with an in-depth consultation to understand your organisation's staffing needs, workforce culture, and long-term goals.

## 2. **Candidate Sourcing**

With access to a database of over 100,000 healthcare professionals, we source highly qualified candidates to meet your specific requirements.

## 3. **Rigorous Screening**

All candidates undergo comprehensive vetting, including qualifications, experience, right-to-work checks, DBS checks, and compliance with NHS Employment Check Standards and CQC regulations for care homes.

## 4. **Candidate Presentation**

We present a shortlist of the most suitable candidates, ensuring they align with your needs and expectations.

## 5. **Interview Facilitation**

We arrange and coordinate interviews, working around your schedule to ensure a seamless process.

## 6. **Offer Management**

We support the negotiation and finalisation of job offers, ensuring both parties are satisfied.

## 7. **Onboarding Support**

We continue to provide assistance during the onboarding phase to ensure a smooth integration of new staff into your team.



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## Ready to Elevate Your Healthcare Workforce?

Contact us today to discuss how our tailored staffing solutions can improve your operational efficiency, reduce costs, and enhance patient care.

**Call Us Now to schedule a consultation!**

## Contact

### Well & Able Care

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